

# CAROL BOWSER

**Attorney, Mediator, Trainer**

PO BOX 732102  
PUYALLUP, WA 98373  
Phone: 253-219-5532  
Fax: 253-845-4843  
[info@ManagingConflict.com](mailto:info@ManagingConflict.com)

Carol Bowser is a licensed attorney in Washington State. She earned her law degree at Seattle University School of Law. She has provided legal representation and consultation to individuals and organizations.

She began her mediation career in 1994. Since that time she has mediated, trained and designed training programs for the Pierce County Center for Dispute Resolution, Pierce College, Clover Park Technical College, and the University of Washington. She serves on mediation panels for Equal Employment Opportunity Commission (EEOC), the Pierce County Center for Dispute Resolution, Fred Hutchinson Cancer Research Center, and ADRSystems.

In 1997 Carol began training in the areas of conflict resolution, communication skills, negotiating, and leadership. She provided training to members of the Washington State Trial Lawyers Association, Puget Sound Inns of Court, Puyallup School District, Washington State Interagency Mediation Project, Washington Association of School Principals, private employers, Rotary Clubs, and various community organizations.

In 2002 Carol founded Conflict Management Strategies, a company emphasizing training and consulting on conflict resolution in schools and the workplace.

Ms. Bowser also brings her talents to YMCA of the USA as a trainer in communication and problem solving and to the University of Phoenix Tacoma campus in the areas of Employment Law and Business Law. She also serves as an arbitrator for the Better Business Bureau.