

Look at those pretty silos. Unfortunately, silos at work are not so pretty. Business consultants/ and HR geeks like me, refer to deliberate lack of communication and hard boundaries between divisions or departments as “silos”.

Did you know that “silo-ing” can also take place in small and very small employers or work groups. Symptoms of siloing are lack of communication, miscommunication, or obfuscation. It can also come in forms of emotional shut down at work, not talking, not even *looking* at each other.

What is scary about silos is this....most people don't recognize that *they* contribute to the siloing. Consider this...

When is the last time that you made eye contact with a co-worker? The last time you spoke to someone—maybe even the person with the desk next to you— just to acknowledge their existence, not to make a request for information.

Here is my challenge to you....just observe yourself. Are you creating a mini silo farm? Do you see it going on around you? If so, break the silo effect. Just say “hi”.